

Global Cougs Digital Badges Building Global Competencies Virtually



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The Beginnings

- The Pandemic! No more study abroad.
 - How can we continue to carry out our mission?



"...to present the WSU community with tools to *explore and* understand one's role in our global society. We are committed to creating equitable opportunities for all identities within the WSU community to engage in global experiences..."



The Academic Backbone

Association of American Colleges & Universities (AAC&U) Global Learning VALUE Rubric

- Global Learning is a critical analysis of and an engagement with complex, interdependent global systems and legacies (such as natural, physical, social, cultural, economic, and political) and their implications for people's lives and the earth's sustainability.
 - Global Self-Awareness
 - Perspective Taking
 - Cultural Diversity
 - Personal & Social Responsibility
 - Understanding Global Systems
 - Knowledge Application





Global Cougs Digital Badges

Building Global Competencies Virtually



Global Self-Awareness



Personal & Social Responsibility



Perspective Taking



Understanding Global Systems



Cultural Diversity



Knowledge Application



Theory & Design

Building Global Competencies Virtually

AAC&U-Based
Digital Badges





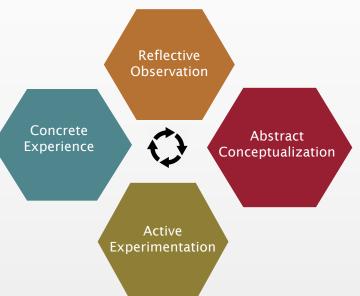








Kolb's Experiential Learning Model



Assessment

Quantitative

- Pre-Post Survey
- Analyzed by means of 2-tailed T-test

Qualitative

- Reflection during each experience
- Culminating reflection near completion



International Programs Website

Opportunities

Go Virtual

Virtual Programs

Global Cougs Digital Badges

Global Cougs Digital Badges

Digital Badge

Verifying Digital Badges

Connect

Global Cougs Speaker Series

Ask a Student

Student Stories

Apply

Scholarships and Finances

Academic Success

Health and Safety

Preparing to Leave International Travel

Registry

Returning Students

Global Learning Reports

Common Questions
Academic Advisors

About Us

About Us

International Programs

Be International On Campus

Developing Faculty-Led Programs









WHAT ARE BADGES? TELL ME WHY SHOULD I? WHAT ARE THE DETAILS, PLEASE! BADGE FAQS LEARN MORE!

Details about Digital Badges

Global Self-Awareness

 Examine your role in a global context. Through earning this badge, you will develop a mature, integrated identity with an understanding of the systemic interrelationships among the self, local, global communities, and natural world.



- · Requirements:
 - 1 hour core Global Self-Awareness workshop (accessible in the application)
 - 3 elective experiences relating to Global Self-Awareness (Search the Digital Badge Connect webpage for experiences, and corresponding forms which you will upload to your application)



Perspective Taking

 Walk in someone else's shoes, even when it's difficult.
 Earning this badge will prove your ability to engage and learn from perspectives and experiences different from your own and understand how your place in the world both informs and limits your knowledge of it.





Terra Dotta Application Management



International Programs – Global Learning
Washington State University

Badge: Understanding Global Systems - Registration, 2021 Jacob Babb 🏚 A Requirements Program info Documents Instructions Please complete the items below in the order in which they appear. 1. Understanding Global Systems Core Workshop. This is the foundation on which you will build your knowledge and experiences 2. Three elective experiences. Click HERE to visit Digital Badge Connect in order to see which experiences you can attend for the badge 3. Each experience requires you to submit a corresponding form which is found in the far right column of each elective experience on Digital Badge Connect. After engaging in each Status: Badge in Progress of your three experiences, upload the form to this application by clicking the "Documents" link above. 4. Elective experiences questionnaire. Tell us which experiences you participated in, IMPORTANT: Each experience includes an ID# at the end of the title. Make note of that number as this is what you will provide in the elective experiences questionnaire. 5. Post-Assessment. Complete the post-assessment questionnaire. Announcements 6. Reflections. Write your reflections on your experience earning the badge. No Application Fee is Charged When You Open An Application: Once you've completed all of the requirements, click the "Submit Application" button at the top of the page. A Global Learning Advisor will be notified and will review your application. Applications fees are not charged for any program (faculty-led, outgoing, exchange) until When approved, you will receive a certificate of completion through email. you have committed to the program and the program deadline has passed. Contact us with any questions! ip.globallearning@wsu.edu **Get Started!** Application Items Understanding Global Systems Core Workshop Post-Assessment: Understanding Global Systems Reflective Responses: Understanding Global Systems Badge **Completed Requirements** Pre-decision requirements



Badge Roadmap







Pre-assessment



Core Workshop



3 Elective Experiences



Reflective Responses



Post-assessment



Certificate of Completion











Pre-Post Assessment

Designed to capture a measurable change in competencies over time

- Mostly self-designed, with input from a few external sources
- Each badge contains different assessments
- Range from 25-30 Likert-scale items



"I act in ways that demonstrate respect for the culture and beliefs of others"

"I'm aware of preconceptions I may have about people when we meet"





"I often think about how my personal decisions affect the welfare of others"



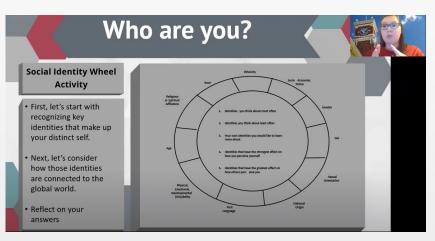


Core Workshop

Approximately 1-hour core workshops designed to introduce students to their global competency

- Pre-recorded
- Define the global competency and learning outcomes
- Students engage in short, directed activities
- Workshops provide the lens for students to look through as they move through their elective experiences





Global Learning Advisor taking students through an activity





Elective Experiences

Virtual Programming for Student Engagement

Innovation from within our Global Learning Department

- Global Cougs Speaker Series
- Embracing Peer Advisor interests
- Utilizing external learning tools

Collaboration with other departments and organizations

- International Center
- WSU Common Reading
- Study abroad program providers
- MLK Program
- TEDxWSU Countdown Event



















Provider Partner Collaboration

- Kiwi Culture in New Zealand!
- A special online presentation to increase student interest in study abroad





Digital Badge Connect

A Searchable Database for Elective Experiences





WASHINGTON STATE UNIVERSITY



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STUDY ABROAD - ANYONE. ANYTIME. VIRTUALLY ANYWHERE

Digital Badge Connect is where you can search for globally focused experiences that connect to and go toward earning any of the 6 Digital Badges! Search the Digital Badge Connect database to find experiences that work for you.

Each experience has a corresponding form. Download the form, fill it in Adobe Acrobat, and upload the form to your application at myStudyAbroad The forms are required, but will not be graded. Show 50 ♥ entries Search: Form

Experience	Date \$	Time \$	Place \$	Recorded \$	Badge	(upload to) \$ mystudyabroad.wsu.ed.
International Center: Coffee Hour (iD#00002)	Ongoing	Friday at. 3:00 p.m.	Zoom	Live (Passcode 997008)	Global Self-Awareness, Cultural Diversity, Perspective Taking	Form 1
International Center: Language Tables: Learn Arabic, Italian, and German (ID#00012)	On going	On going	Location Info	Live	Global Self-Awareness, Cultural Diversity, Perspective Taking	Form 1
International Center: Campus Friends (ID#00014)	On going	On going	Sign Up	Live	Global Self-Awareness, Cultural Diversity, Perspective Taking	Form 1
International Center: Engage the World (you give the presentation) (ID#00013)	On going	On going	Sign Up	Live	Perspective Taking, Knowledge Application, Understanding Global Systems	Form 1
Global Coug Speaker Series: Dr. Mark Beattie - Lessons Learned From Teaching Around the World (ID#00003)	October 2, 2020	3:00-4:00 p.m.	Watch It!	Both	Understanding Global Systems	Form 2
Global Coug Speaker Series: Patrick Robichaud - Study Abroad in Wales (ID#00006)	September 10, 2020	1:00-2:00 p.m.	Watch It!	Both	Global Self-Awareness	Form 2
Global Coug Speaker Series: Nitivia Jones - Experiences from	September 28,	3:00-4:00 p.m.	Watch It!	Both	Personal & Social Responsibility	Form 2





Reflective Responses



"The whole experience gave me hope that I can work to put myself into a position where I can address issues that matter to me, as well as to learn more about myself and others on a larger scale."

After engaging in 3 Elective Experiences and completing the Post-Assessment, students complete a thoughtful, guided reflection, which addresses the major themes of the global competency.



"Before watching the video on the COVID-19 situations in other countries, I knew that the USA had initially struggled with oxygen and PPE shortages, so to hear that some countries had even less available was saddening."



"I always have felt as if I am pretty open to learning about different worldviews, but I think this is strengthened specifically because now I feel that I can be more open by consciously keeping empathy in mind in my learning."





Certificate of Completion

After students submit application, a Global Learning Advisor reviews their application materials. Once approved, our Global Learning Director sends certificate.

 Employers, colleges, institutions, or individuals can verify the authenticity of a Digital Badge by contacting ip.globallearning@wsu.edu





By the numbers...

- 63 applications opened by 39 students
- 13 total badges awarded (4 students earned multiple)
 - 7 Global Self-Awareness
 - <u>5</u> Perspective Taking
 - 1 Understanding Global Systems





Pre-Post Assessment

- Measuring change in the mean over time from Pre- to Post-
- Analysed with a paired T-Test in SPSS software
- Results showed an increase in mean over time within individuals, individual badges, and total collated across all badges.

Table 1. Participants

Badge Applications		Statistically significant (T-Test)	
22	19 (86%)	9 (40%)	



Pre-Post Assessment

Table 2. Individual Badges

Badge	Increase in Mean Over Time	Statistically Significant (T-Test)
Global Self-Awareness	Yes	Yes p = <0.001
Perspective Taking	Yes	Yes p = <0.001
Personal & Social Responsibility	Yes	Yes p = 0.02
Understanding Global Systems	Yes	Yes p = <0.001
Knowledge Application	Yes	No p = <0.05
Cultural Diversity	N/A	N/A

• Global Self-Awareness and Perspective Taking Badges represent 81% of all badge applications.



Collated Across All Badges

Table 3. Pre- and Post- means across all badges over time

Mean	Statistically Significant (T-Test)
+0.29	Yes p = <0.001

"My favorite part by far was learning the worldviews of my fellow students and the opportunity to compare and contrast them to views of my own."





The Way Forward

Building a Better Program

- More robust and verified Pre-Post Assessments
- Migrating program management system to a campus-wide system (Presence and/or Canvas)
- Better production quality for core workshops and elective experiences
- Removal, modification, and addition of elective experiences for optimal educational value.

When in-person, international travel begins!

- Badges will become an integral part of the predeparture education and experience
- Provide equitable global learning opportunities for all WSU students
- Incorporation of badges into curriculum requirements on campus



Strategic Planning for Curriculum Integration and Recruitment

The Carson College of Business has temporarily allowed for the Badges to count as half of a six-hour requirement for international content for all of their students.

To make the badges more appealing to various majors, we plan to create a tailored package of elective experiences for select badges.

For example: we hope to plan a Personal and Social Responsibility badge series of elective experiences for health sciences students.





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